



C23 Awards '24

Categories and Criteria Pack

Our annual awards recognise and celebrate inspirational people, initiatives and projects across the C23 programme. They are for our One Team; everyone working on or involved with C23.

Dates for the diary

Submissions window: 07 May to 26 July
Judging: September
Awards night: 14 November

Award categories



Our people

- Individual Performance Award
- Rising Star Award
- Speak Up Award
- Team of the Year Award
- Inspirational Leader
- Best Social Value Initiative



Business Improvement

- Best Innovation
- Best Cost Saving



Programme Delivery

- Best Supplier*
- Best Subcontractor*
- Best SHW Initiative
- Best Quality Initiative*
- Best Environmental Sustainability Initiative
- Delivery Project of the Year*

* New categories for 2024





C23 Awards categories: Our people

Individual performance award

This is to recognise any individual working on C23 who deserves special recognition for their performance, commitment and approach.

The winner will be someone who:

- Has done something exceptional, over and above the day job, that had a positive impact on another person, team, their project or the programme
- Consistently upholds our values of Safety, Health and Wellbeing Always, Inspirational Leadership, Mutual Respect and Absolute Integrity
- Makes the right choices

Rising star award

This award is for someone who:

- Is an apprentice, trainee or graduate
- Or has made a career change within the last 5 years

The winner will be someone who:

- Isn't afraid to step outside of their comfort zone to develop
- Has already made a significant impact
- Goes over and above their day job
- Has shown our values of Safety, Health and Wellbeing Always, Inspirational Leadership, Mutual Respect and Absolute Integrity

Speak Up award

Not open for nominations. This category chooses an annual winner from the Speak Up monthly and quarterly winners from across the year.

To submit a speak up use [this form](#)





C23 Awards categories: Our people

Team of the year award

Nominations can include a defined team or other groups of people collaborating together e.g. working groups, steering groups and networks.

- The team should be able to demonstrate going 'above and beyond' to deliver efficiently
- The team should provide evidence of working as One Team
- The team should have consistent high-quality performance in all areas of delivery relevant to them e.g. SHWACE, quality, schedule, cost and social value objectives

Your nomination should be based on what this team have done from May 2023 up to now.

Inspirational Leader

This award is to recognise a particular manager, mentor or supervisor (anyone who manages people) who:

- Acts with integrity, using our values to inspire others and deliver beyond what is expected
- Positively influences others/creates a consensus to meet common goals and objectives
- Coaches and empowers others so they can develop their skills, take initiative and give their best at work

Best social value initiative

We're looking for the best examples of what you've been doing since May 2023 to bring value and a lasting legacy to our local communities through engagement with each other, our communities, parish councils, charities, schools and any other key stakeholders. It should relate to commitment to creating a positive impact outside of your 'day job' and the winning initiative will have had a tangible positive impact to communities close to the works.

Please include how your initiative has:

- Brought economic, social or environmental value
- Built relationships and or/broke down barriers with local communities
- Evidence of how many people have benefited locally, and how
- Feedback on the delivery of the initiative





C23 Awards categories: Business improvement

Best cost saving

The best cost saving or avoidance this year can be in relation to anything on the programme where costs have been avoided or reduced.

- The submission should demonstrate any added value benefits generated e.g. time or resource saving, reputation enhancing, customer experience, innovation carbon reduction etc.
- Best for project decision making
- Benefits will include a time or cost saving that can be evidenced

Your nomination should be based on savings from May 2023 up to now

Best Innovation

Development of a NEW idea that transforms a process, way of working, design, piece of equipment or material.

- The submission should explain how the innovation led to more effective and efficient ways of working
- The submission should explain how the innovation makes something better or saves money
- The submission should evidence a step change in the way we are working

The innovation will have been developed from May 2023 up to now.





C23 Awards categories: Delivery and design

Best Health, Safety & Wellbeing initiative

We are looking for an initiative that has actively promoted the highest standards or improved existing practices on site. Include any evidence where possible. Your initiative should be relevant between May 2023 up to now.

In your submission please include:

- How your initiative improved safety, health, or wellbeing behaviours and performance
- How it has been rolled out, developed or tailored specifically for C23
- The measures for success
- How your initiative was implemented to the wider team, proactively ensuring best practice is shared and implemented across C23

Best environmental sustainability initiative

We are looking for an initiative that has made a difference to our project, people or communities.

Include any evidence where possible. Your initiative should be relevant between May 2023 up to now.

In your submission please include:

- How your initiative improved behaviours and performance
- How it has been rolled out, developed or tailored specifically for C23
- The measures for success
- How your initiative was implemented to the wider team, proactively ensuring best practice is shared and implemented across C23





C23 Awards categories: Delivery and design

Best quality initiative

We are looking for an initiative that has actively promoted the highest quality standards or improved existing practices on site. Please include:

- How your initiative improved right first-time behaviours and performance
- How it has been rolled out, developed or tailored specifically for C23
- How you set goals and targets to measure the success of your initiative and how you achieved them
- How your initiative was implemented to the wider team, proactively ensuring best practice is shared and implemented across C23
- The submission should demonstrate what impact the initiative has had, including any evidence where possible and be relevant to between May 2023 up to now

Best supplier

This award looks to celebrate the achievements of a particular supplier in the period between May 2023 up to now.

The shortlists for this category will be based on an accumulation of performance scores given by the Project Directors throughout the year. The top five performing suppliers will be invited to give a presentation as part of the second round of judging to decide the final winner.

Best sub-contractor

This award looks to celebrate the achievements of a particular site based sub-contractor in the period between May 2023 up to now.

The shortlists for this category will be based on an accumulation of performance scores given by the Project Directors throughout the year. The top five performing suppliers will be invited to give a presentation as part of the second round of judging to decide the final winner.





C23 Awards categories: Delivery and design

Delivery Project of the Year

The winner of this new award will be decided based on a series of performance-based metrics agreed by the SLT. There will be no shortlist for this award and the winning delivery project will be announced at the awards ceremony.





How to enter

Fill out the submission form using

This link:

<https://www.ekfb.com/c23awards>

Or use this QR code:



Contact awards@ekfb.com for any support and advice

Good luck!

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Our Values



Safety, Health & Wellbeing Always

- First and foremost
- For everyone
- Never compromised



Inspirational Leadership

- Everyone every day
- Clear vision and direction
- Ownership and accountability



Mutual Respect

- Fully inclusive
- Stakeholder care
- Profound trust



Absolute Integrity

- Accountability
- Responsibility
- Consistency



Making the Right Choice



Following the rules



Make sure we
understand and
follow the rules

Thinking before we act



Take time to consider
our options and
their outcomes

Speaking up



Say something when
we do well, or could
do better

Looking out for each other



Think about how
people are affected by
the choices we make

